Joseph C. Sullivan, Mayor

Human Resources Department

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JOB POSTING

JOB TITLE:	Heavy Motor Equipment Operator
LOCATION:	DPW – HIGHWAY
UNION:	A.F.S.C.M.E.
DATE AVAILABLE:	ASAP
SALARY:	W3 - $826.80 - $882.40 Weekly

QUALIFICATIONS:

High School Graduate with two year's qualifying experience in the operation of light and/or heavy automotive equipment; or any equivalent combination of education and experience. Must possess a valid Class B Driver's license with air brake endorsement and have a good driving record.

RESPONSIBILTIES:

Please see attached job description for complete details.

POSTING DATES: March 22, 2016 – April 5, 2016

Applicants may submit a bid form and resume to the following address:

Human Resources Department
Town of Braintree
1 JFK Memorial Drive
Braintree, MA 02184
or email to : **kshanley@braintreema.gov**

Town of Braintree is an Equal Opportunity Employer

Date Approved: 5/10/11
Grade: W-3
Union: A.F.S.C.M.E.

HEAVY MOTOR EQUIPMENT OPERATOR - DPW

NATURE OF WORK:

Manual work of a responsible nature in the operation of heavy automotive equipment; related work as required.

SUPERVISION:

Works under general direction.

JOB ENVIRONMENT:

Work requires constant heavy physical effort and is performed under varying weather conditions.

Errors could result in damage to property and possibly public safety of others. Some independent judgment is used in the operation of assigned equipment; errors could be costly in terms of equipment breakdown.

ESSENTIAL FUNCTIONS:

(The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Duties are not necessarily in order of importance or frequency of performance.)

- Operates heavy motor equipment in the performance of assigned tasks.
- Operates large dump trucks or heavy trucks with special bodies, truck-mounted winches, cranes and booms, sweeper, large compressor, road roller, gang mower and any equipment assigned to perform tasks/large area ruff mowers over 100".
- Operates automotive units spreading sand and/or chemicals to alleviate icy road conditions and to plow and/or remove snow.

- Performs labor incidental to the work of operating assigned equipment or performs duties of Laborer, or motor equipment operators as required.

- May service and follow prescribed preventive maintenance procedures on assigned equipment.

- Regular and predictable attendance.

KNOWLEDGE, SKILLS AND ABILITY:

Knowledge: Considerable knowledge of the mechanics and operation of heavy automotive equipment.

Skills: Skills in operating heavy construction and maintenance equipment.

Ability: Ability to carry out oral instructions.

REQUIRED QUALIFICATIONS:

High School Graduate with two year's qualifying experience in the operation of light and/or heavy automotive equipment; or any equivalent combination of education and experience. Must possess a valid Class B Driver's license with air brake endorsement and have a good driving record.

PHYSICAL REQUIRMENTS:

Moderate to strenuous physical effort is required to perform duties. The employee is frequently required to stand, walk, speak and hear. The employee is occasionally required to lift or move objects weighing more than 60 pounds. Vision requirements include the ability to conduct visual inspections of facilities, read documents and plans, operate a motor vehicle, and use tools and equipment.