

1. 6:30 P.M. Committee Of Ways & Means

Documents:

[20 JAN 21 WM AGENDA.PDF](#)

2. 6:30 P.M. Committee Of Ways & Means

Documents:

[2020 JAN 21 WM MTG.PDF](#)



Braintree Town Council

Committee of Ways & Means

One JFK Memorial Drive
Braintree, Massachusetts 02184

MEMBERS

Meredith Boericke, Chairwoman
Charles Ryan, Vice-Chairman
Donna Connors, Member
Julia Flaherty, Member
Steven Sciascia, Member

AGENDA

Tuesday, January 21, 2020

Starting Time – 6:30p.m.

Johnson Chambers, Town Hall

1. Pledge of Allegiance/Moment of Silence
2. Roll Call
3. Approval of Minutes
 - December 3, 2019
4. Old Business
 - 19 043 Mayor: Authorization to Fund South Middle School or take up any action relative thereto (Withdrawn)
 - 19 044 Mayor: To Approve the purchase and resale of an affordable-housing unit at Turtle Crossing and the expenditure of funds for that purpose or take up any action relative thereto (Tabled on 12/17/19 – continue to Table)
5. New Business
 - 19 050 Mayor: CPA Fund Appropriation – All Souls 2019 Preservation and Restoration Project or take up any action relative thereto (Public Hearing at full Council)
 - 20 002 Mayor: Transfer Funds from the Human Resources Salary Reserve or take up any action relative thereto (No Public Hearing required – full Council vote)
6. Adjournment



Braintree Town Council

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Braintree Town Council

Committee of Ways & Means

One JFK Memorial Drive
Braintree, Massachusetts 02184

MEMBERS

Thomas Bowes, Chairman
Shannon Hume, Vice-Chair
Stephen C. O'Brien, Member
Timothy Carey, Member
Thomas Whalen, Member

MINUTES

December 3, 2019

A meeting of the Committee of Ways & Means was held in the Johnson Chambers, Braintree Town Hall, on Tuesday, December 3, 2019 at 5:30p.m.

Councilor Bowes was in the Chair.
The Clerk of the Council conducted the roll call.

Present: Thomas Bowes, Chairman
Shannon Hume, Vice-Chair
Stephen C. O'Brien, Member arrived @5:49pm
Timothy Carey, Member
Thomas Whalen, Member

Also Present: Joseph Reynolds, Chief of Staff
Nicole Taub, Town Solicitor
John Goldrosen, Assistant Town Solicitor
Ed Spellman, Finance Director
Karen Shanley, Human Resource Director
James Arsenault, Director DPW
James O'Brien, Fire Chief
Marybeth McGrath, Director of Municipal Licenses & Inspections
Daryn Brown, Director Golf
Robert Brinkmann, Deputy Assessors
Robert Cusack, Chairman Board of Assessors
Susan Brunell-O'Brien, Board of Assessors
Robert Connolly, Board of Assessors

The meeting was opened with the pledge of allegiance to the flag followed by a moment of silence for all those serving in our armed services, past and present.

Approval of Minutes

- None

Old Business

- **19 043 Mayor: Authorization to Fund South Middle School or take up any action relative thereto (PUBLIC HEARING at full Council)**

Motion was made by Councilor Hume to take off the table Order 19 043.

Motion: by Councilor Hume to TAKE OFF the TABLE Order 19 043

Second: by Councilor Whalen

Vote: For (4 – Bowes, Carey, Hume, Whalen), Against (0), Absent (1 - O'Brien), Abstain (0)

Councilor Bowes, Chairman of the Committee of Ways & Means stated we are waiting for more information on this item. It is requested at this time this item be TABLED.

MOTION: That the Town appropriate the amount of Eighty-Six Million Five Hundred Eighty-Five Thousand Nine Hundred Nineteen Dollars (\$86,585,919) for the purpose of paying costs of designing, constructing, equipping and furnishing a new South Middle School, to be located behind the existing South Middle School at 232 Peach Street in Braintree, Massachusetts, including the payment of all costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the School Building Committee. To meet this appropriation the Treasurer, with the approval of the Mayor, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that Town may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-three and ninety-six hundredths percent (53.96%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Motion: by Councilor Hume to TABLE Order 19 043

Second: by Councilor Whalen

Vote: For (4 – Bowes, Carey, Hume, Whalen), Against (0), Absent (1 - O'Brien), Abstain (0)

- **19 044 Mayor: To Approve the purchase and resale of an affordable-housing unit at Turtle Crossing and the expenditure of funds for that purpose or take up any action relative thereto (PUBLIC HEARING at full Council)**

A Motion was made by Councilor Hume to take off the table Order 19 044.

Motion: by Councilor Hume to TAKE OFF the TABLE Order 19 044

Second: by Councilor Whalen

Vote: For (4 – Bowes, Carey, Hume, Whalen), Against (0), Absent (1 - O'Brien), Abstain (0)

John Goldrosen, Town Solicitor stated if this property goes into foreclosure the Town can step in and purchase this as affordable housing. The owner is still in the process of working things out with the bank. We have the right of first refusal.

There is NO Motion at this time. The request is this item be TABLED at this time per John Goldrosen, Town Solicitor.

Motion: by Councilor Hume to TABLE Order 19 044

Second: by Councilor Whalen

Vote: For (4 – Bowes, Carey, Hume, Whalen), Against (0), Absent (1 - O'Brien), Abstain (0)

New Business

- **19 045 Mayor: FY2020 Supplemental Appropriations #1 or take up any action relative thereto**

Department heads were in attendance to present and discuss. Item #1 is a grant that the Town needs to appropriate. The plan is to use these funds for the traffic calming programs in the neighborhoods. Item #2 is funding for the reclassification of the full-time ADA Coordinator position. Item #3 is for the fire department training costs. Item #4 is an unpaid bill of a prior fiscal year to pay the cost of fire vehicle repairs. Item #5 is for insurance deductibles relating to claims received by the Town. Item 6, 7, 8 are to fund two union contracts and the salary increase for non-union managers. The last two items #9 and #10 are needed in order to have our tax rate approved by the Department of Revenue. #9 is a Golf Enterprise fund deficit of \$90,217. There were an unusually high number of weather-related days last year that required the course to be closed resulting in lost revenue. #10 is to cover the sale of the Allen Street property. It was assumed this property would be sold. It was not.

1. Department of Public Works

Motion: That the sum of \$41,757.70 received from the Commonwealth of Massachusetts Transportation Enhancement Trust Fund be appropriated to the Department of Public Works Department Traffic Calming Measures grant.

Motion: by Councilor Hume to for favorable recommendation to the full Council Order 19 045 (1)

Second: by Councilor Carey

Vote: For (5– Bowes, Carey, Hume, O'Brien, Whalen), Against (0), Absent (0), Abstain (0)

2. Municipal License and Inspection Department

MOTION: That the sum of \$16,062.00 be transferred from the Municipal Licenses and Inspections /Inspections Code Enforcement program 05 / mitigation line and \$939.62 be transferred from the Municipal licenses and inspections /Tech. Hazard Waste Consultant program 60 / Tech. Hazard Waste Consultant program line for a total of \$17,001.62 to be transferred to the Municipal Licenses and Inspections /Inspections Code Enforcement program 05 / ADA Coordinator account.

Motion: by Councilor Hume to for favorable recommendation to the full Council Order 19 045 (2)

Second: by Councilor Carey

Vote: For (5– Bowes, Carey, Hume, O’Brien, Whalen), Against (0), Absent (0), Abstain (0)

3. Fire Department

MOTION: That the sum of \$16,000 be transferred from FY 2019 Certified Free Cash to the Fire Department / Training program 08/ Training account.

Motion: by Councilor Hume to for favorable recommendation to the full Council Order 19 045 (3)

Second: by Councilor Carey

Vote: For (5– Bowes, Carey, Hume, O’Brien, Whalen), Against (0), Absent (0), Abstain (0)

4. Fire Department

Pursuant to G.L. c. 44, §64, this vote requires a **two-thirds** vote of the Town Council.
If approved, the appropriate motion for the Council is as follows:

MOTION: That the sum of \$24,857.78 be appropriated from the fiscal year 2019 Certified Free Cash for the purpose of paying an unpaid bill to Greenwood Equipment for unpaid equipment repairs which was incurred prior to July 1, 2019, which was in excess of the Fiscal year 2019 appropriation.

Motion: by Councilor Hume to for favorable recommendation to the full Council Order 19 045 (4)

Second: by Councilor Carey

Vote: For (5– Bowes, Carey, Hume, O’Brien, Whalen), Against (0), Absent (0), Abstain (0)

5. Finance Division

MOTION: That the sum of \$60,000 be appropriated from the fiscal year 2019 Certified Free Cash to the Finance Program 09 General Insurance \ Insurance Deductible account.

Motion: by Councilor Hume to for favorable recommendation to the full Council Order 19 045 (5)

Second: by Councilor Carey

Vote: For (5– Bowes, Carey, Hume, O’Brien, Whalen), Against (0), Absent (0), Abstain (0)

6. Human Resources

MOTION: That the Town vote to amend the wage and salary classification schedules, as most recently amended by appropriating the sum of \$116,367.63 for the purpose of funding a wage increase for the non-BPMA employees effective July 1, 2019, and further that the Director of Municipal Finance is authorized to allocate said sums to and among the various accounts affected thereby in such amounts as are proper and required. In anticipation of approval of these agreements, funds were appropriated to a salary reserve account in the previously approved Fiscal Year 2020 budget.

Motion: by Councilor Hume to TABLE Council Order 19 045 (6)

Second: by Councilor O'Brien

Vote: For (5– Bowes, Carey, Hume, O'Brien, Whalen), Against (0), Absent (0), Abstain (0)

7. Human Resources

MOTION: That the Town vote to amend the wage and salary classification schedules, as most recently amended by appropriating the sum of \$53,120.71 for the purpose of funding a wage increase and other items as detailed in the Collective Bargaining Agreement for the Braintree Professional Management Association (BPMA) effective July 1, 2019, and for this purpose, the sum of \$53,120.71 be transferred from the Human Resources/ Program 04 – Employee Benefits/ Benefits Reserve 5179 and further, that the Director of Municipal Finance is authorized to allocate said sums to and among the various accounts affected thereby in such amounts as are proper and required. In anticipation of approval of these agreements, funds were appropriated to a salary reserve account in the previously approved Fiscal Year 2020 budget.

Motion: by Councilor Hume to for favorable recommendation to the full Council Order 19 045 (7)

Second: by Councilor Carey

Vote: For (5– Bowes, Carey, Hume, O'Brien, Whalen), Against (0), Absent (0), Abstain (0)

8. Human Resources

MOTION: That the Town vote to amend the wage and salary classification schedules, as most recently amended by appropriating the sum of \$ \$57,729.44 for the purpose of funding a wage increase and other items as detailed in the Memorandum of Agreement (MOA) for the Utility Workers Union of America, AFL-CIO, Local No. 466 (UWUA) effective July 1, 2019, and for this purpose, the sum of \$57,729.44 be transferred from the Water/Sewer Certified Retained Earnings FY2019 and further, that the Director of Municipal Finance is authorized to allocate said sums to and among the various accounts affected thereby in such amounts as are proper and required.

Motion: by Councilor Hume to for favorable recommendation to the full Council Order 19 045 (8)

Second: by Councilor Carey

Vote: For (5– Bowes, Carey, Hume, O'Brien, Whalen), Against (0), Absent (0), Abstain (0)

9. Finance

MOTION: That the sum of \$ 90,217 be transferred from FY 2019 Certified Free Cash to the golf enterprise fund for the purpose covering the prior years operational deficit.

Motion: by Councilor Hume to for favorable recommendation to the full Council Order 19 045 (9)

Second: by Councilor Carey

Vote: For (5– Bowes, Carey, Hume, O'Brien, Whalen), Against (0), Absent (0), Abstain (0)

10. Finance

MOTION: That the sum of \$ 1,200,000 be transferred from FY2019 Certified Free Cash for the purpose of replacing the revenue source of sale of town owned land that did not take place in time to be used for FY 2020 budget.

Motion: by Councilor Hume to for favorable recommendation to the full Council Order 19 045 (10)

Second: by Councilor Whalen

Vote: For (5– Bowes, Carey, Hume, O'Brien, Whalen), Against (0), Absent (0), Abstain (0)

- **19 046 Mayor: Tax Rate Classification or take up any action relative thereto**

Robert Brinkmann, Deputy Assessor and the Board of Assessors were in attendance. Mr. Brinkmann stated property is re-accessed every 5 years. They do data quality reviews on each street. The new growth is certified over \$1million. In Braintree our values are increasing.

1. To apply the tax rate classification shift.

MOTION: Be it ordained that the Town of Braintree, through the Braintree Town Council, adopt the recommendation of the Mayor and the Board of Assessors to approve the Classification Tax Rate Shift of 175% to be applied to commercial, industrial and personal property.

Motion: by Councilor Hume to for favorable recommendation to the full Council Order 19 046 (1)

Second: by Councilor Whalen

Vote: For (5– Bowes, Carey, Hume, O'Brien, Whalen), Against (0), Absent (0), Abstain (0)

2. Re: the small business exemption.

MOTION: To approve the "Small Business Exemption" as recommended by the Mayor and the Board of Assessors in a memorandum to the Town Council dated November 21, 2019 and as filed with the Office of the Town Clerk.

Motion: by Councilor Hume to for favorable recommendation to the full Council Order 19 046 (2)

Second: by Councilor Whalen

Vote: For (5– Bowes, Carey, Hume, O'Brien, Whalen), Against (0), Absent (0), Abstain (0)

3. Re: the open space discount.

MOTION: To continue to adopt the recommendation of the Mayor and the Board of Assessors, as outlined in a memorandum to the Town Council dated November 21, 2019 and as filed with the Office of the Town Clerk, to decline the "Open Space" discount.

Motion: by Councilor Hume to for favorable recommendation to the full Council Order 19 046 (3)

Second: by Councilor Whalen

Vote: For (5– Bowes, Carey, Hume, O'Brien, Whalen), Against (0), Absent (0), Abstain (0)

4. Re: the residential exemption.

MOTION: To continue to adopt the recommendation of the Mayor and the Board of Assessors, as outlined in a memorandum dated November 21, 2019 and as filed with the Office of the Town Clerk, to decline the adoption of the "Residential Exemption".

Motion: by Councilor Hume to for favorable recommendation to the full Council Order 19 046 (4)

Second: by Councilor O'Brien

Vote: For (5– Bowes, Carey, Hume, O'Brien, Whalen), Against (0), Absent (0), Abstain (0)

It was unanimously voted to adjourn the meeting at 6:34p.m.

Respectfully submitted,
Susan M. Cimino
Clerk of the Council

Documents provided for Meeting

- 19 043 Mayor: Authorization to Fund South Middle School or take up any action relative thereto
- 19 044 Mayor: To Approve the purchase and resale of an affordable-housing unit at Turtle Crossing and the expenditure of funds for that purpose or take up any action relative thereto
- 19 045 Mayor: FY2020 Supplemental Appropriations #1 or take up any action relative thereto
- 19 046 Mayor: Tax Rate Classification or take up any action relative thereto



Office of the Mayor
One JFK Memorial Drive
Braintree, Massachusetts 02184

Joseph C. Sullivan
Mayor

781-794-8100

To: Charles B. Ryan, President of the Council
Susan Cimino, Clerk of the Council
James Casey, Town Clerk

From: Joseph C. Sullivan, Mayor

Cc: Joseph Reynolds, Chief of Staff and Director of Operations
Edward Spellman, Director of Municipal Finance

RECEIVED TOWN CLERK
BRAintree, MA
2019 NOV -5 AM 10: 31

Date: November 5, 2019

RE: Request for Borrowing Authorization for South Middle School Building Project

I am pleased to report that the Massachusetts School Building Authority (“MSBA”) recently approved our project to construct a new South Middle School. The project will consist of building a completely new middle school. This significant new addition to our school system will accommodate our 5th graders adjustment to middle school. The total project is expected to cost \$86.5 million of which the MSBA has committed to reimbursing the Town at least 53.96% of eligible costs. According to the MSBA guidelines the Town is required to authorize the full amount of the project, and the MSBA will reimburse the Town for its share.

At this time, I am requesting that the Town Council vote to authorize the Town to borrow a “not to exceed” amount of \$86.5 million for the new South Middle School with the understanding that the amount borrowed will be reduced by reimbursements received from the MSBA. A motion approving the bond authorization is attached hereto. As you are aware, we are able to accomplish this work without an override or debt exclusion request of the community. With proper planning and our financial strength we are able to incorporate this work within our existing budgetary allotments.

Please be advised that, pursuant to Section 2-9 of the Town’s Charter, this borrowing authorization must be published in a newspaper at least 10 days before its final passage. Also, Section 6-7 of the Charter requires that the Town Council conduct a public hearing on this request, with notice of the public hearing being advertised 7 to 14 days prior to the date set for

the public hearing. One advertisement covering both the amount of the appropriation order and notice of the public hearing will suffice.

Finally, this authorization requires an initial reading before the matter is referred to a subcommittee for recommendation. Your cooperation was appreciated by conducting the initial reading of this matter at your meeting on October 15 and conducting the public hearing on November 19.

Thank you for your continued support on this very important project.

TOWN OF BRAINTREE, MASSACHUSETTS

IN TOWN COUNCIL

ORDERED:

That the Town appropriate the amount of Eighty-Six Million Five Hundred Eighty-Five Thousand Nine Hundred Nineteen Dollars (\$86,585,919) for the purpose of paying costs of designing, constructing, equipping and furnishing a new South Middle School, to be located behind the existing South Middle School at 232 Peach Street in Braintree, Massachusetts, including the payment of all costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the School Building Committee. To meet this appropriation the Treasurer, with the approval of the Mayor, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that Town may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-three and ninety-six hundredths percent (53.96%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Note: As this request involves a loan authorization, advertising and a public hearing is required under Sections 2-9 and 6-7 of the Town Charter. In accordance with M.G.L. c. 44, §1, approval requires the affirmative vote of two-thirds of all members of the Town Council.



#19-050

Office of the Mayor

One JFK Memorial Drive
Braintree, Massachusetts 02184

Joseph C. Sullivan
Mayor

781-794-8100

MEMORANDUM

TO: Charles B. Ryan, Town Council President

CC: Members of the Town Council
Sue Cimino, Clerk of the Council
Christine Stickney, Planning and Community Development Director

FROM: Joseph C. Sullivan, Mayor *JCS*

DATE: Monday, December 9, 2019

SUBJECT: CPA Fund Appropriation - All Souls 2019 Preservation and Restoration Project

RECEIVED TOWN CLERK
BRAINTREE, MA
2019 DEC 10 AM 11:37

At the November 18, 2019 meeting of the Community Preservation Committee the Committee voted unanimously to recommend the appropriation of Community Preservation Act funds in the amount of sixty five thousand dollars (\$65,000.00) for the All Souls 2019 Preservation and Restoration Project. The proposed funding will support the preservation and restoration of the All Souls historic structure, including rebuilding the existing chimney, removal and restoration of ten (10) leaded glass windows and window sashes in the existing tower. All Souls Church, located at the corner of Church and Elm Streets (Assessors Map 2025 plots 34 & 35), is approximately 115 years old and is listed on the National Register of Historic Places as a historic building worthy of preservation because of historical significance.

I therefore submit the following motion:

MOTION: That in accordance with the provisions of Chap. 44B of the General Laws, and with the recommendation of the Community Preservation Committee, the appropriation of \$65,000.00 from the Historic Resource Fund for the All Souls 2019 Preservation and Restoration Project of the historic church structure located at the corner of Church and Elm Street (Map 2025 Plots 34 & 35) and as listed on the National Register of Historic Places. Said funds are to be expended conditional the following 1) A signed Community Preservation Grant Agreement and 2) that All Souls Church receives state funding under the Massachusetts Historical Commission – Massachusetts Preservation Project Fund for the project.

I thank you for your attention to this matter and respectfully request favorable action.

Q&A with Planning Staff

Question #1 Have the two conditions on which the funds are dependent been met?

The two conditions are part of the recommendation of the proposed Motion that went to Council – not until the Town Council votes on the Motion will the All Souls be required to address the conditions because they are subject to the appropriation. The request for funding is a local match necessary to apply for a grant of a larger amount to part of the project -the MPPF grant is a state grant that requires demonstration you can make the local match – if the Council approves the MOTION this would be one of many criteria that the State will consider in approving the grant to All Souls. The CPC said to All Souls unless you are awarded this grant these funds are not available – so if they do not get it – then the CPC votes to return the funds to the designated “bucket” from which they came from.

Question #2 It appears that FY20 budget CPA appropriated \$150K for Historic Preservation. How much of that has been already been spent and how much more is projected to be spent this year, exclusive of the \$65K request, which is almost 45% of the total appropriation.

Every month the attached reports are provided to members of the CPC – the “Financials” are a snapshot in time of current and growing balances of the “buckets” and the entire program. The CPA project excel sheet is all projects that have been approved appropriations – it is only from 7/1/19 though not from the beginning of time with the appropriation but it may shed some light on how the program works.

The CPC responds to applications presented by proponents of a project for each of the “buckets” – We are aware for this coming year an application will be proposed to fund a historic inventory project town wide – the actual amount has not been determined to date we will have for the application that is anticipated in the next month.

Question #3 For what is "Undesignated Budget Reserve" appropriated and by whom? Could some of the \$450K budgeted for FY20 be used to support the All Souls request, if need be? If so, same questions as #2: How much of the \$450K has been already been spent and how much more is projected to be spent this year?

The CPC makes recommendations for the appropriation of funds as part of the budget process with the oversight of the Finance Director similar to a Town Department and it is presented with the Mayor’s budget for vote of appropriation by the Town Council.

The “undesignated budget reserve” is where funds, after the minimum 10% into the “buckets” has been designated by the CPC, can be voted to into so that it can be available throughout the year any unanticipated projects – if not used in the year it is added to the CPA balance Fund and follows the same process the following year.

Financials –January 13 2020

Administrative Funding available \$45,371.40 as of 12/31/2019

Available from appropriations

Reserved for Expenditure \$450,000.00

Historic Preservation \$442,434.68

Community Housing \$795,944.10

Open Space \$580,312.84

Unreserved Fund Balance: \$4,814,116.45 as of 12/31/2019

Total \$7,082,808.07as of 12/31/2019

Tax Revenue \$386,558.27 as of 11/30/2019

State Grant \$

Interest – \$

CPA Project

Project	Account #	Balance carried from FY19	New Budget FY20	Other Finance source	Encumbrance	Expenditure	Close out	Balance
Town Hall Renovation	27-00800-6015	4,110.00			-	-	-	<u>4,110.00</u>
2 JFK Master Plan	27-00802-6004	668.31			-	-		<u>668.31</u>
Exterior Of Old Thayer Library	27-01129-6030	11,457.46		-	-	-		<u>11,457.46</u>
Elm St Cemetery Gravestone/Security	27-01326-6132	1,040.00	-		-	-		<u>1,040.00</u>
Exterior Of Old Thayer Library III	27-01444-6030	67,677.50	-		67,677.50	-		<u>-</u>
Consultant Elm St. Cemetery Improvement	27-01622-6248	8,509.87	-		3,740.60	4,519.27		<u>250.00</u>
Elm St. Cemetery Improvement	27-01623-6249	400,703.00	-		187,253.00	-		<u>213,450.00</u>
Daugherty Gym Exterior Features	27-01836-6339	165,000.00			75,460.00	87,040.00		<u>2,500.00</u>
Morrison Elem Sch. Outdoor Classroom	27-01837-6340	128,354.00	-		12,000.00	5,000.00		<u>111,354.00</u>
Armstrong Dam Public Access	27-01920-6369		17,500.00					<u>17,500.00</u>
Commission Expenses	27-18001-5797		50,000.00		-	4,628.60		<u>45,371.40</u>
Total		804,934.26	67,500.00		346,131.10	107,473.49	6,128.50	412,701.17 as of 10/31/2019



#20-002
(1) (2) (3)

Office of the Mayor
One JFK Memorial Drive
Braintree, Massachusetts 02184

Charles C. Kokoros
Mayor

781-794-8100

MEMORANDUM

To: Shannon Hume, President of the Council
Susan Cimino, Clerk of the Council
James Casey, Town Clerk

ack

RECEIVED TOWN CLERK
BRAintree, MA
2020 JAN 14 AM 9:54

From: Charles C. Kokoros, Mayor

Cc: Nicole I. Taub, Interim Chief of Staff and Director of Operations
Edward Spellman, Director of Municipal Finance
Karen M. Shanley, Director of Human Resources

Date: January 10, 2020

Re: Motion to Transfer Funds from the Human Resources Salary Reserve or take up any action relative thereto

President Hume, Clerk Casey and Clerk Cimino,

I am pleased to report that the Town has concluded negotiations with the Braintree Police Officers Association (BPOA), the Braintree Police Superior Officers Association (BPSOA) and the American Federation of State, County and Municipal Employees (AFSCME) and collective bargaining agreements for the July 1, 2019 – June 30, 2022 term have been reached. The following items are to fund these three (3) union contracts.

The agreements with the BPOA, BPSOA and AFSCME include a two percent (2%) wage increase for the current fiscal year, a three percent (3%) increase in year two and a two percent (2%) increase in year three. These increases are consistent with the agreements reached with the UWUA and BPMA and are fair and affordable agreements that stay within the fiscal parameters that were originally requested and approved in the 2020 budget. As a result, funds for these contractual increases are to be transferred from the Town's salary reserve account in the current Human Resources budget.

The amounts to be transferred are as follows:

BPOA	\$73,811.90	from Human Resources Salary Reserve
BPSOA	\$118,783.22	from Human Resources Salary Reserve
AFSCME	\$119,607.00	from Human Resources Salary Reserve

For your reference, attached you will find a detailed breakdown to support each transfer request, including the position, the budgeted amount, the value of the contractual increase and the transfer amount required to fulfill the FY20 cost of living increase. Where applicable, the details also include the corresponding clothing and cleaning allowance increases. Again, this is a request for a transfer of funds from the Human Resources Salary Reserve approved with the FY20 budget and is not a request for any new fiscal appropriations.

Accordingly, your review and approval of the following motions are requested:

Motions

1. **MOTION:** That the Town vote to amend the wage and salary classification schedules, as most recently amended by appropriating the sum of \$73,811.90 for the purpose of funding a wage increase and other items as detailed in the Memorandum of Agreement (MOA) for the Braintree Police Officers Association (BPOA) effective July 1, 2019, and for this purpose, the sum of \$73,811.90 be transferred from the Human Resources/ Program 04 – Employee Benefits/ Benefits Reserve 5179 and further, that the Director of Municipal Finance is authorized to allocate said sums to and among the various accounts affected thereby in such amounts as are proper and required. In anticipation of approval of these agreements, funds were appropriated to a salary reserve account in the previously approved Fiscal Year 2020 budget.

2. **MOTION:** That the Town vote to amend the wage and salary classification schedules, as most recently amended by appropriating the sum of \$118,783.22 for the purpose of funding a wage increase and other items as detailed in the Memorandum of Agreement (MOA) for the Braintree Police Superior Officers Association (BPSOA) effective July 1, 2019, and for this purpose, the sum of \$118,783.22 be transferred from the Human Resources/ Program 04 – Employee Benefits/ Benefits Reserve 5179 and further, that the Director of Municipal Finance is authorized to allocate said sums to and among the various accounts affected thereby in such amounts as are proper and required. In anticipation of approval of these agreements, funds were appropriated to a salary reserve account in the previously approved Fiscal Year 2020 budget.

3. **MOTION:** That the Town vote to amend the wage and salary classification schedules, as most recently amended by appropriating the sum of \$119,607.00 for the purpose of funding a wage increase and other items as detailed in the Memorandum of Agreement (MOA) for the American Federation of State, County and Municipal Employees (AFSCME) effective July 1, 2019, and for this purpose, the sum of \$119,607.00 be transferred from the Human Resources/ Program 04 – Employee Benefits/ Benefits Reserve 5179 and further, that the Director of Municipal Finance is authorized to allocate said sums to and among the various accounts affected thereby in such amounts as are proper and required. In anticipation of approval of these agreements, funds were appropriated to a salary reserve account in the previously approved Fiscal Year 2020 budget.

Since these requests involve the appropriation of funds within the fiscal year 2020 budget, advertising and a public hearing are required under the sections 2-9 and 6-7 of the Town Charter.

RECEIVED TOWN CLERK
BRAINTREE, MA
2020 JAN 14 AM 9:55

1. **MOTION:** That the Town vote to amend the wage and salary classification schedules, as most recently amended by **transferring** the sum of \$73,811.90 for the purpose of funding a wage increase and other items as detailed in the Memorandum of Agreement (MOA) for the Braintree Police Officers Association (BPOA) effective July 1, 2019, and for this purpose, the sum of \$73,811.90 be transferred from the Human Resources/ Program 04 – Employee Benefits/ Benefits Reserve 5179 and further, that the Director of Municipal Finance is authorized to allocate said sums to and among the various accounts affected thereby in such amounts as are proper and required. In anticipation of approval of these agreements, funds were appropriated to a salary reserve account in the previously approved Fiscal Year 2020 budget.
2. **MOTION:** That the Town vote to amend the wage and salary classification schedules, as most recently amended by **transferring** the sum of \$118,783.22 for the purpose of funding a wage increase and other items as detailed in the Memorandum of Agreement (MOA) for the Braintree Police Superior Officers Association (BPSOA) effective July 1, 2019, and for this purpose, the sum of \$118,783.22 be transferred from the Human Resources/ Program 04 – Employee Benefits/ Benefits Reserve 5179 and further, that the Director of Municipal Finance is authorized to allocate said sums to and among the various accounts affected thereby in such amounts as are proper and required. In anticipation of approval of these agreements, funds were appropriated to a salary reserve account in the previously approved Fiscal Year 2020 budget.
3. **MOTION:** That the Town vote to amend the wage and salary classification schedules, as most recently amended by **transferring** the sum of \$119,607.00 for the purpose of funding a wage increase and other items as detailed in the Memorandum of Agreement (MOA) for the American Federation of State, County and Municipal Employees (AFSCME) effective July 1, 2019, and for this purpose, the sum of \$119,607.00 be transferred from the Human Resources/ Program 04 – Employee Benefits/ Benefits Reserve 5179 and further, that the Director of Municipal Finance is authorized to allocate said sums to and among the various accounts affected thereby in such amounts as are proper and required. In anticipation of approval of these agreements, funds were appropriated to a salary reserve account in the previously approved Fiscal Year 2020 budget.

Town of Braintree
FY2019 Budget Report (Department Requested)
 FY2020 Town Budget

20 002

(HR Salary Reserve)

152 - PERSONNEL								
Account Number	Account Description	FY2017 Expended	FY2018 Expended	FY2019 Budget	FY2019 Expended	FY2020 Requested	\$ Change	% Change
15204 - HR - EMPLOYEE BENEFITS								
01-15204-5126	WORKERS COMP. PUBLIC	\$78,000.00	\$63,096.19	\$130,800.00	\$90,550.00	\$130,800.00	\$0.00	0.00
01-15204-5149	DRUG/ALCOHOL TEST	\$2,805.00	\$3,430.00	\$4,000.00	\$3,920.00	\$4,000.00	\$0.00	0.00
01-15204-5152	EMPLOYEE ASSISTANCE	\$8,125.00	\$7,500.00	\$7,500.00	\$5,625.00	\$7,500.00	\$0.00	0.00
01-15204-5161	HEALTH REIMBURSEMENT	\$228,464.50	\$245,243.73	\$348,524.00	\$204,445.96	\$341,520.00	\$-7,004.00	-2.00
01-15204-5171	WORKERS COMPENSATION	\$340,000.00	\$247,827.22	\$377,947.00	\$193,495.50	\$380,326.00	\$2,379.00	0.62
01-15204-5172	EMPLOYER	\$1,097,916.63	\$1,158,061.35	\$1,224,300.00	\$875,717.20	\$1,297,800.00	\$73,500.00	6.00
01-15204-5175	GROUP LIFE & MEDICAL	\$9,946,305.42	\$9,587,915.48	\$10,155,756.00	\$7,379,203.49	\$9,298,528.00	\$-857,228.00	-8.44
01-15204-5176	DEATH BENEFIT/FIRE &	\$0.00	\$0.00	\$6,000.00	\$0.00	\$6,000.00	\$0.00	0.00
01-15204-5177	PENSION FUND	\$6,499,918.00	\$6,958,222.00	\$7,686,747.00	\$7,683,774.81	\$8,362,205.00	\$675,458.00	8.78
01-15204-5178	NON-CONTRIBUTORY	\$22,943.02	\$14,805.86	\$2,908.00	\$2,823.58	\$2,995.00	\$87.00	2.99
01-15204-5179	BENEFITS RESERVE	\$0.00	\$0.00	\$0.00	\$0.00	\$500,000.00	\$500,000.00	100.00
01-15204-5180	LONG TERM DISABILITY	\$42,680.23	\$44,261.43	\$59,720.00	\$34,459.64	\$59,720.00	\$0.00	0.00
15204 HR - EMPLOYEE BENEFITS Total:		\$18,267,157.80	\$18,330,363.26	\$20,004,202.00	\$16,474,015.18	\$20,391,394.00	\$387,192.00	1.93

FY20
Operating
Budget

order#
19 015

BPOA FY2020 Costs

DOH	Grade	Budgeted	FY2020	Needed	Increased Clothing	Increased Cleaning
3/1/1982	P1-G	2774.67	1413.67	-1361	0	0
2/2/1984	P1-G	6381.75	74076.31	67694.56	200	150
10/16/1985	P1-G	6381.75	37320.89	30939.14	200	150
12/15/1986	P1-G	72696.44	74076.31	1379.868	200	150
2/27/1989	P1-G	72696.44	74076.31	1379.868	200	150
9/30/1991	P1-G	72696.44	74076.31	1379.868	200	150
12/1/1992	P1-E	66696.44	68030.4	1333.956	200	150
8/29/1993	P1-E	66696.44	68030.4	1333.956	200	150
3/6/1995	P1-E	66696.44	68030.4	1333.956	200	150
3/6/1995	P1-E	66696.44	68030.4	1333.956	200	150
11/18/1996	P1-E	66696.44	68030.4	1333.956	200	150
11/18/1996	P1-E	66696.44	68030.4	1333.956	200	150
11/18/1996	P1-E	66696.44	68030.4	1333.956	200	150
5/5/1997	P1-E	66696.44	68030.4	1333.956	200	150
5/5/1997	P1-E	66696.44	68030.4	1333.956	200	150
2/9/1998	P1-E	66696.44	68030.4	1333.956	200	150
3/6/2000	P1-E	66696.44	68030.4	1333.956	200	150
10/12/2004	P1-E	66696.44	68030.4	1333.956	200	150
11/15/2004	P1-E	66696.44	68030.4	1333.956	200	150
1/24/2005	P1-E	66696.44	68030.4	1333.956	200	150
1/24/2005	P1-E	66696.44	68030.4	1333.956	200	150
1/24/2005	P1-E	66696.44	68030.4	1333.956	200	150
10/11/2005	P1-E	66696.44	68030.4	1333.956	200	150
10/11/2005	P1-E	66696.44	68030.4	1333.956	200	150
10/11/2005	P1-E	66696.44	68030.4	1333.956	200	150
10/11/2005	P1-E	66696.44	68030.4	1333.956	200	150
10/11/2005	P1-E	66696.44	68030.4	1333.956	200	150
1/29/2007	P1-E	66696.44	68030.4	1333.956	200	150
1/29/2007	P1-E	66696.44	68030.4	1333.956	200	150
1/29/2007	P1-E	66696.44	68030.4	1333.956	200	150
11/1/2010	P1-E	66696.44	68030.4	1333.956	200	150
1/16/2012	P1-E	66696.44	68030.4	1333.956	200	150
6/25/2012	P1-E	0	0	0	0	0
6/25/2012	P1-E	66696.44	68030.4	1333.956	200	150
8/6/2012	P1-E	66696.44	68030.4	1333.956	200	150
8/26/2012	P1-E	71300.97	69821.91	-1479.06	200	150
10/15/2012	P1-E	66696.44	68030.4	1333.956	200	150
1/14/2013	P1-E	66696.44	68030.4	1333.956	200	150
1/14/2013	P1-E	66696.44	68030.4	1333.956	200	150
1/14/2013	P1-E	66696.44	68030.4	1333.956	200	150
7/1/2013	P1-E	66696.44	68030.4	1333.956	200	150
7/22/2013	P1-E	66696.44	68030.4	1333.956	200	150
7/22/2013	P1-E	66696.44	68030.4	1333.956	200	150
7/22/2013	P1-E	66696.44	68030.4	1333.956	200	150

#20-002(1)

2/3/2014	P1-E	66696.44	68030.4	1333.956	200	150
2/3/2014	P1-E	66696.44	68030.4	1333.956	200	150
2/3/2014	P1-E	66696.44	68030.4	1333.956	200	150
8/11/2014	P1-E	66696.44	68030.4	1333.956	200	150
8/11/2014	P1-E	66696.44	68030.4	1333.956	200	150
8/11/2014	P1-E	66696.44	68030.4	1333.956	200	150
9/28/2016	P1-C	61239.66	62445.92	1206.256	200	150
6/1/2017	P1-E	66696.44	68030.4	1333.956	200	150
1/2/2018	P1-E	66696.44	68030.4	1333.956	200	150
1/15/2018	P1-E	66696.44	68030.4	1333.956	200	150
1/22/2018	P1-E	66696.44	68030.4	1333.956	200	150
1/29/2018	P1-E	66696.44	68030.4	1333.956	200	150
3/5/2018	P1-C	61239.66	62445.92	1206.256	200	150
3/5/2018	P1-C	61239.66	62445.92	1206.256	200	150
3/5/2018	P1-C	61239.66	62445.92	1206.256	200	150
3/5/2018	P1-C	61239.66	62445.92	1206.256	200	150
8/5/2019	P1-E	66696.44	60240.66	-6455.78	200	150
8/5/2019	P1-E	66696.44	60240.66	-6455.78	200	150
10/7/2019	P1-D	55653.77	49804.52	-5849.25	200	150
10/7/2019	P1-E	66696.44	49854.34	-16842.1	200	150
10/15/2019	P1-A	55653.77	42038.64	-13615.1	200	0
10/15/2019	P1-A	55653.77	42038.64	-13615.1	200	0
10/15/2019	P1-A	55653.77	42038.64	-13615.1	200	0
Vacant		61239.66	20070.68	-41169	0	0
Retired		24694.59	25163.33	468.74		0
				51511.9	13000	9300
\$ 73,811.90	Total					

#20-002 (2)

BPSOA FY2020 Costs

DOH	Grade	Budgeted	FY2020	Needed	Increased Clothing	Increased Cleaning
2/27/1989	P2/P3-G	\$ 88,564.85	\$ 93,769.48	\$ 5,204.63	\$ 200.00	\$ 150.00
10/4/1993	P2-E	\$ 80,038.49	\$ 83,677.56	\$ 3,639.07	\$ 200.00	\$ 150.00
11/18/1996	P2-E	\$ 80,038.49	\$ 83,677.56	\$ 3,639.07	\$ 200.00	\$ 150.00
11/18/1996	P2-E	\$ 80,038.49	\$ 83,677.56	\$ 3,639.07	\$ 200.00	\$ 150.00
5/2/2004	P2-E	\$ 80,038.49	\$ 83,677.56	\$ 3,639.07	\$ 200.00	\$ 150.00
10/12/2004	P2-E	\$ 80,038.49	\$ 83,677.56	\$ 3,639.07	\$ 200.00	\$ 150.00
10/11/2005	P2-E	\$ 80,038.49	\$ 83,677.56	\$ 3,639.07	\$ 200.00	\$ 150.00
10/11/2005	P2-E	\$ 80,038.49	\$ 83,677.56	\$ 3,639.07	\$ 200.00	\$ 150.00
1/8/2007	P2-E	\$ 80,038.49	\$ 83,677.56	\$ 3,639.07	\$ 200.00	\$ 150.00
7/22/2013	P2-E	\$ 80,038.49	\$ 83,677.56	\$ 3,639.07	\$ 200.00	\$ 150.00
9/16/1985	P2-G	\$ 86,038.49	\$ 89,723.47	\$ 3,684.98	\$ 200.00	\$ 150.00
9/20/1993	P3-G	\$ 98,039.04	\$ 105,622.16	\$ 7,583.12	\$ 200.00	\$ 150.00
5/8/1995	P3-E	\$ 92,039.04	\$ 99,576.24	\$ 7,537.20	\$ 200.00	\$ 150.00
11/18/1996	P3-E	\$ 92,039.04	\$ 99,576.24	\$ 7,537.20	\$ 200.00	\$ 150.00
11/18/1996	P3-E	\$ 92,039.04	\$ 99,576.24	\$ 7,537.20	\$ 200.00	\$ 150.00
11/18/1996	P3-E	\$ 105,844.86	\$ 114,512.68	\$ 8,667.82	\$ 200.00	\$ 150.00
11/18/1996	P3-E	\$ 92,039.04	\$ 99,576.24	\$ 7,537.20	\$ 200.00	\$ 150.00
10/4/2004	P3-E	\$ 92,039.04	\$ 99,576.24	\$ 7,537.20	\$ 200.00	\$ 150.00
10/12/2004	P3-E	\$ 92,039.04	\$ 99,576.24	\$ 7,537.20	\$ 200.00	\$ 150.00
1/12/1987	P3-G	\$ 111,844.86	\$ 120,512.68	\$ 8,667.82	\$ 200.00	\$ 150.00
				\$ 111,783.22	\$ 4,000.00	\$ 3,000.00
\$ 118,783.22	Total					

AFSCME FY2020 Costs

			Current	Budgeted	Needed	FY2020
W7-D	Highway	1/3/2000	\$ 1,148.40	60177	1193.88	61370.88
W3-A	Park/Grounds	9/24/2019	\$ 886.00	47530	0	36547.2
S12-E	Library	10/21/2002	\$ 971.60	50932	0	50153.18
W7-D	Highway	9/11/1989	\$ 1,148.40	60177	1193.88	61370.88
S6-B	COA	7/23/2018	\$ 760.90	40419.96	809.34	41229.3
S8-E	Water Sewer	4/6/2015	\$ 886.20	46438	934.22	47372.22
W3-C	Highway	1/9/2017	\$ 945.60	49551	983.56	50534.56
S10-E	Police	9/27/2016	\$ 977.25	51207.9	1021.8	52229.7
W3-C	Highway	12/21/2015	\$ 945.60	49551	983.56	50534.56
S16-E	Water Sewer	7/19/2010	\$ 1,067.50	55939	1116.74	57055.74
W7-D	Highway	9/13/1999	\$ 1,148.40	60177	1193.88	61370.88
S10-E	Police	8/15/2011	\$ 977.25	51207.9	1021.8	52229.7
W7-D	Park	5/21/2001	\$ 1,120.40	57873	2745.24	60618.24
W3-C	Highway	11/6/2014	\$ 945.60	49551	983.56	50534.56
S12-A	Stormwater	1/6/2019		42694	0	22296.12
S12-D	Town Clerk	7/20/2015	\$ 940.10	48925.24	947.52	49872.76
W5-C	Highway	1/11/2012	\$ 1,024.00	53658	1068.56	54726.56
W5-C	Highway	1/10/2017	\$ 1,024.00	53658	1068.56	54726.56
W3-D	DPW	2/3/1992	\$ 969.20	50787	1005.16	51792.16
W3-C	DPW	6/4/2018	\$ 945.60	48855	956.36	49811.36
W3-D	Park	11/10/1997	\$ 969.20	50787	1005.16	51792.16
W5-D	Highway	5/1/2007	\$ 1,049.60	55000	1088.96	56088.96
S12-E	Town Clerk	9/22/2014	\$ 971.60	50463.84	1050	51513.84
W3-C	Elder Affairs	7/7/2014	\$ 945.60	49549.44	985.12	50534.56
S10-E	Police	3/2/2014	\$ 977.25	51207.9	1021.8	52229.7
W7-D	Highway	6/20/1994	\$ 1,148.40	60177	1193.88	61370.88
S14-E	Accounting	10/23/2001	\$ 1,001.70	52489.08	1045.38	53534.46
S8-A	Water Sewer	12/16/2019	\$ 785.40	42572	0	22804.25
W3-B	Highway	12/26/2018	\$ 914.00	47938	938.96	48876.96
W3-A	Facilities	9/30/2019	\$ 886.00	50787	0	48108.96
S17-E	Engineering	12/7/2015	\$ 1,187.25	62212	1238.112	63450.11
W3-C	Park	3/3/2014	\$ 945.60	49551	983.56	50534.56

S8-E	Treasurer	4/6/2015	\$ 886.20	45126.88	2245.34	47372.22
S10-E	Police	8/15/2011	\$ 977.25	51207.9	1021.8	52229.7
S8-E	COA	10/1/2015	\$ 886.20	46436.88	935.34	47372.22
W3-B	Highway	11/26/2018	\$ 914.00	48065	959.16	49024.16
S8-A	Treasurer	2/19/2019	\$ 785.40	42042	1002.89	43044.89
S10-E	Police	3/19/2018	\$ 977.25	50880.45	1017.434	51897.88
W5-C	Highway	9/13/2011	\$ 1,024.00	53658	1068.56	54726.56
W7-D	Highway	3/21/1989	\$ 1,148.40	60177	1193.88	61370.88
S14-E	Water Sewer	8/22/2006	\$ 1,001.70	52490	1044.46	53534.46
S8-E	Treasurer	2/22/1999	\$ 886.20	45126.88	2245.34	47372.22
S8-E	Building	8/2/2010	\$ 886.20	46437	935.22	47372.22
W7-B	DPW	8/4/2014	\$ 1,082.40	57722	1136.4	58858.4
S6-E	Police	11/28/2016	\$ 832.65	43630.86	880.32	44511.18
W5-C	Highway	7/29/2019	\$ 1,024.00	51095	4317.96	55412.96
S6-E	Police	9/19/2012	\$ 832.65	43630.86	880.32	44511.18
S10-D	Police	2/21/2019	\$ 949.50	49545.79	1002.26	50548.05
W7-D	Highway	3/13/2007	\$ 1,148.40	60177	1193.88	61370.88
W7-D	Police	11/3/1999	\$ 1,120.40	60176.16	1194.72	61370.88
W3-D	Library	1/1/2001	\$ 969.20	50787	1005.16	51792.16
S7-C	Accounting	2/20/2018	\$ 808.50	42199.08	841.12	43040.2
W5-C	Highway	1/2/2018	\$ 1,024.00	53658	1068.56	54726.56
W3-C	DPW	3/26/2018	\$ 945.60	49171	960.36	50131.36
W5-D	Highway	7/7/1989	\$ 1,049.60	50787	4770.68	55557.68
S7-C	Accounting	2/27/2018	\$ 808.50	42175.98	840.77	43016.75
W3-C	Highway	2/16/2016	\$ 945.60	49551	983.56	50534.56
W3-C	Highway	1/11/2017	\$ 945.60	49551	983.56	50534.56
W7-D	Park	10/27/2003	\$ 1,120.40	56136	2893.12	59029.12
S8-E	Health	9/15/2003	\$ 886.20	46437	935.22	47372.22
S10-E	Police	3/19/2012	\$ 977.25	51207.9	1021.8	52229.7
S10-E	Police	11/1/2010	\$ 977.25	51207.9	1021.8	52229.7
W3-C	Highway	1/22/2018	\$ 945.60	49424	1110.56	50534.56
W3-C	Highway	3/16/2015	\$ 945.60	49551	983.56	50534.56
W3-A	Highway	9/4/2019	\$ 886.00	49551	0	39344.4
S8-E	Water Sewer	10/1/2012	\$ 886.20	46438	934.22	47372.22

S14-E	Park	12/3/2012	\$ 1,001.70	52490	1044.46	53534.46
S14-B	Stormwater	9/14/2015	\$ 911.40	48227	1350.01	49577.01
W3-C	Highway	1/29/2018	\$ 945.60	49424	1110.56	50534.56
S19-B	DPW	10/15/2018	\$ 1,134.70	59834	1185.98	61019.98
W3-D	Highway	9/6/2006	\$ 969.20	50787	1005.16	51792.16
W3-D	Highway	8/27/2001	\$ 969.20	50787	1005.16	51792.16
W3-A	Highway	4/29/2019	\$ 886.00	47895	461.64	48356.64
S6-E	Police	5/4/2015	\$ 832.65	43630.86	880.32	44511.18
W3-D	Police	10/16/2006	\$ 969.20	50787	1005.16	51792.16
S8-E	Treasurer	7/12/1993	\$ 886.20	45126.88	2245.34	47372.22
W3-D	Library	8/8/2005	\$ 969.20	50787	1005.16	51792.16
S19-E	Engineering	5/6/2002	\$ 1,321.13	69228	1374.712	70602.71
S14-E	Treasurer	8/29/2011	\$ 1,001.70	52489.08	1045.38	53534.46
S12-A	Assessors	11/18/2013	\$ 860.65	43631	2351.65	45982.65
W7-D	Highway	3/21/2011	\$ 1,082.40	60177	0	59760.48
S6-B	Assessors	5/13/2019	\$ 760.90	43631	0	40371.78
S10-E	Police	8/15/2011	\$ 977.25	51207.9	1021.8	52229.7
S14-D	Treasurer	9/2/2014	\$ 971.60	50190	2631.93	52821.93
W3-B	Highway	4/29/2019	\$ 914.00	47530	832.4	48362.4
W3-A	Facilities	TBD		0	23642.32	23642.32
W3-A	Golf	TBD		47530	0	23642.32
W5-A	Golf	TBD		55000	0	25227.28
W3-A	Stormwater	TBD		50787	0	23642.32
Total					119607	