



BRAINTREE POLICE DEPARTMENT

Policy and Procedure Mission Statement & Code of Ethics

2019-51

Date of Issue: 02/11/2019

Review Date:

Revised: 04/20/2019; 12/03/2020

Issuing Authority:

Chief Mark Dubois

Certification Standards: **12.2.1a, 1.1.2**

Accreditation Standards:

Optional Accreditation Standards:

Mission
Statement &
Agency
Values
12.2.1a

The mission of the Braintree Police Department (BPD) is to work in partnership with the citizens of Braintree toward providing a safe environment and enhancing the quality of life consistent with the values of the community. This BPD will accomplish this mission by providing dedicated police officers of high integrity, honesty, morals, and trustworthiness who are committed to establishing strong partnerships between the community, its residents, and this department. In doing so, the BPD will be guided by its core values of Honestly, Integrity, Respect and Compassion.

Code of
Ethics
1.1.2

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deceptions, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional Rights of all individuals to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my Department. Whatever I see or hear of a confidential nature will be kept forever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for the crime and with relentless persecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve those objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.

Code of
Ethics Civilian
Personnel
1.1.2

As a member of the police department, I will keep my private life unsullied and an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions.

All Braintree Police Department employees, sworn and civilian, will also abide by the Town of Braintree's **Professional Conduct Policy**.